



Board of Directors Code of Conduct



The Innisfil Skating Club, together with Skate Canada is committed to ensuring that all skaters have the opportunity to participate in a safe and welcoming environment that is encouraging and promotes their overall development. The Board of Directors has an enormous influence on skaters' experiences in the sport.

This code applies to all members of the Board of Directors of the Innisfil Skating Club. Each member of the Board of Directors shall abide by this code at all times while participating in any Skate Canada club or school, competition, or activity.

Each member of the Board of Directors shall:

1. **Act Honestly and in Good Faith** - Acting honestly and in good faith means that the director, committee member or trustee is not seeking to gain an advantage for him or herself, or for someone else; is not intending to deceive anyone, and is not blindly following the lead of others on the Board or the committee.
2. **Properly Exercise Powers** - Properly exercising powers conferred on the director, committee member or trustee, means the person is not acting upon some personal "hidden agenda", but is exercising his or her powers for legitimate purposes which serves the best interests of the organization.
3. **Avoid Conflicts of Interest** - Conflict of interest arises when a person has (or could have) divided loyalties. Directors, committee members and trustees owe the organization their undivided loyalty. Therefore, they need to be conscious of the potential for conflict of interest, and they need to act with candour and care in those situations. "Avoiding" conflict of interest does not mean that a director, committee member or trustee will never be in a conflict of interest position - it means that when the person is (or could be) in a conflict of interest position, the situation is recognized and properly handled. It is important to remember that conflicts of interest arise naturally, and often, in ordinary circumstances. There is nothing inherently wrong or illegal about the mere existence of a conflict of interest involving a director, committee member or trustee. The mere existence of a conflict of interest does not automatically reflect badly on the integrity of the director, committee member, trustee, or the integrity of the Board or the committee. Conflicts of interest only become problematic if the director, committee member, trustee, or the Board or committee, fail to recognize the conflict of interest, or fail to deal with the situation properly. In the narrow sense, avoiding conflict of interest, means putting the duty to the organization ahead of any other interest or duty.

Conflicts of Interest in Board members shall be managed in accordance with Innisfil Skating Club By-law 13, together with the Innisfil Skating Club Board of Directors Conflict of Interest Policy.

Failure to abide by this Code of Conduct could result in sanctions by the club in accordance with both the Innisfil Complaint, Suspension and Expulsion Policy and Skate Canada Policy: Conflict Of Interest for Directors, Committee Members & Trustees, By-law 1402 (2) (d).